

103D CONGRESS  
1ST SESSION

# H. R. 3652

To improve the competitiveness, efficiency, and fairness of health coverage for individuals and small employers through promoting the development of voluntary Health Plan Purchasing Cooperatives.

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## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 22, 1993

Mrs. JOHNSON of Connecticut (for herself, Mr. THOMAS of California, Mr. McMILLAN, and Mr. GUNDERSON) introduced the following bill; which was referred jointly to the Committees on Energy and Commerce and Ways and Means

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## A BILL

To improve the competitiveness, efficiency, and fairness of health coverage for individuals and small employers through promoting the development of voluntary Health Plan Purchasing Cooperatives.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

4       (a) SHORT TITLE.—This Act may be cited as the  
5       “Health Plan Purchasing Cooperative Act of 1993”.

6       (b) TABLE OF CONTENTS.—The table of contents of  
7       this Act is as follows:

Sec. 1. Short title; table of contents.

- Sec. 2. Establishment of standards; application in States.
- Sec. 3. Specification of health plan purchasing cooperative areas.
- Sec. 4. Establishment of health plan purchasing cooperatives.
- Sec. 5. Functions of health plan purchasing cooperatives.
- Sec. 6. Accountable Health Plans.
- Sec. 7. Qualifications for qualified health insurance plans.
- Sec. 8. Marketing qualified health benefit plans.
- Sec. 9. Collection and submission of data.
- Sec. 10. Risk adjustment mechanism.
- Sec. 11. Role of State; oversight; evaluation.
- Sec. 12. Description of medisave coverage.
- Sec. 13. Tax treatment of medisave coverage.
- Sec. 14. Definitions.

1 **SEC. 2. ESTABLISHMENT OF STANDARDS; APPLICATION IN**  
 2 **STATES.**

3 (a) ESTABLISHMENT OF STANDARDS.—

4 (1) IN GENERAL.—The Secretary of Health and  
 5 Human Services shall establish standards under this  
 6 Act to carry out the requirements of this Act, in-  
 7 cluding standards relating to—

8 (A) the establishment of Health Plan Pur-  
 9 chasing Cooperatives,

10 (B) qualifications for Accountable Health  
 11 Plans,

12 (C) the roles of States under this Act, and

13 (D) standard benefit package for small  
 14 employers.

15 (2) DEADLINE.—The Secretary shall establish  
 16 and publish such standards by not later than 6  
 17 months after the date of the enactment of this Act.

18 (3) REVISION.—The Secretary from time to  
 19 time may revise standards established under this

1 subsection. Such revisions shall only become effective  
2 in a manner that permits States sufficient time to  
3 change laws and regulations in order to implement  
4 such revisions.

5 (b) APPLICATION OF STANDARDS THROUGH  
6 STATES.—

7 (1) APPLICATION OF STANDARDS.—

8 (A) IN GENERAL.—Subject to subsection  
9 (c), each State shall submit to the Secretary, by  
10 the deadline specified in subparagraph (B), a  
11 report on steps the State is taking to establish  
12 and operate Health Plan Purchasing Coopera-  
13 tives in accordance with the standards estab-  
14 lished under subsection (a) in all parts of the  
15 State, and to conform its insurance laws to  
16 meet the requirements of this Act, not later  
17 than such deadline.

18 (B) DEADLINE FOR REPORT.—

19 (i) 1 YEAR AFTER STANDARDS ESTAB-  
20 LISHED.—Subject to clause (ii), the dead-  
21 line under this subparagraph is 1 year  
22 after the date the standards are estab-  
23 lished under subsection (a).

24 (ii) EXCEPTION FOR LEGISLATION.—

25 In the case of a State which the Secretary

1 identifies, in consultation with the National  
2 Association of Insurance Commissioners,  
3 as—

4 (I) requiring State legislation  
5 (other than legislation appropriating  
6 funds) in order for insurers and  
7 health plans offered to meet the  
8 standards established under sub-  
9 section (a), but

10 (II) having a legislature which is  
11 not scheduled to meet in 1995 in a  
12 legislative session in which such legis-  
13 lation may be considered,

14 the date specified in this subparagraph is  
15 the first day of the first calendar quarter  
16 beginning after the close of the first legis-  
17 lative session of the State legislature that  
18 begins on or after January 1, 1996. For  
19 purposes of the previous sentence, in the  
20 case of a State that has a 2-year legislative  
21 session, each year of such session shall be  
22 deemed to be a separate regular session of  
23 the State legislature.

24 (2) FEDERAL ROLE.—If the Secretary deter-  
25 mines that a State has failed to submit a report by

1 the deadline specified under paragraph (1) or finds  
2 that the State has not established and have in oper-  
3 ation Health Plan Purchasing Cooperatives in ac-  
4 cordance with the standards established under sub-  
5 section (a), the Secretary shall notify the State and  
6 provide the State a period of 60 days in which to  
7 submit such report or to comply with such standards  
8 under such paragraph. If, after such 60-day period,  
9 the Secretary finds that such a failure has not been  
10 corrected, the Secretary shall provide for such mech-  
11 anism for the establishment and operation of Health  
12 Plan Purchasing Cooperatives in accordance with  
13 such standards in the State as the Secretary deter-  
14 mines to be appropriate. Such implementation shall  
15 take effect with respect to insurers, and health plans  
16 offered or renewed, on or after 3 months after the  
17 date of the Secretary's finding under the previous  
18 sentence, and until the date the Secretary finds that  
19 such a failure has been corrected.

20 (c) WAIVER OF APPLICATION IN A STATE.—Sub-  
21 section (b) shall not apply in a State if the State dem-  
22 onstrates to the satisfaction of the Secretary that the  
23 State has established an alternative method for assuring  
24 access of every eligible individual and eligible employee to  
25 health coverage.

1 (d) IMPLEMENTATION.—The report under subsection  
2 (b) shall specify the State official (or officials), or State  
3 board, commission, or department, responsible for carry-  
4 ing out the standards under subsection (a).

5 **SEC. 3. SPECIFICATION OF HEALTH PLAN PURCHASING**  
6 **COOPERATIVE AREAS.**

7 (a) IN GENERAL.—Each State shall establish bound-  
8 aries for health plan purchasing cooperative areas in the  
9 State.

10 (b) STANDARDS.—Each part of the State shall be in  
11 one, and only one, health plan purchasing cooperative  
12 area. Each such area shall include a sufficient number of  
13 potential enrollees, health care providers, and Accountable  
14 Health Plans to carry out the purposes of this Act.

15 (c) REVISIONS.—A State may revise the boundaries  
16 of health plan purchasing cooperative areas not more fre-  
17 quently than annually.

18 **SEC. 4. ESTABLISHMENT OF HEALTH PLAN PURCHASING**  
19 **COOPERATIVES.**

20 (a) IN GENERAL.—Each State shall establish in ac-  
21 cordance with this section one or more State-chartered,  
22 nonprofit private organizations to serve as the Health  
23 Plan Purchasing Cooperatives for each health plan pur-  
24 chasing cooperative area specified under section 3 for the

1 benefit of small employers and eligible individuals in the  
2 area.

3 (b) BYLAWS AND BOARD OF DIRECTORS.—

4 (1) BYLAWS.—Each Health Plan Purchasing  
5 Cooperative shall establish bylaws, consistent with  
6 this section, for its operation, including the election  
7 of members of its board of directors.

8 (2) BOARD OF DIRECTORS.—

9 (A) IN GENERAL.—Each Health Plan Pur-  
10 chasing Cooperative shall operate under the su-  
11 pervision of a board of directors. A majority of  
12 the members of the board shall be small em-  
13 ployers or eligible individuals that participate in  
14 the Cooperative.

15 (B) APPOINTMENT AND ELECTION.—The  
16 State shall provide for the appointment of ini-  
17 tial members to the board of directors of each  
18 Health Plan Purchasing Cooperative. Subse-  
19 quent members of the board of directors of a  
20 Health Plan Purchasing Cooperative shall be  
21 elected by small employer members and individ-  
22 ual members of the Cooperative in accordance  
23 with bylaws of the Cooperative. Such elections  
24 shall occur not less frequently than once every  
25 2 years.

1           (3) LIMITATION ON LIABILITY.—There shall be  
2       no liability on the part of, and no cause of action of  
3       any nature shall arise against, any member of the  
4       board of directors of a Health Plan Purchasing Co-  
5       operative, or its employees or agent, for any action  
6       taken in good faith by them in the performance of  
7       duties of plan purchasing cooperatives specified in  
8       this Act.

9       (c) OFFICERS AND EMPLOYEES.—Each Health Plan  
10   Purchasing Cooperative shall provide, consistent with its  
11   bylaws, for—

12           (1) the appointment of officers from among its  
13       members, and

14           (2) the appointment of an executive director to  
15       serve as the chief operating officer of the Coopera-  
16       tive.

17       (d) ADVISORY COMMITTEES.—Each Health Plan  
18   Purchasing Cooperative shall establish such advisory com-  
19   mittees as may be necessary to assist in carrying out its  
20   duties under this Act. Such an advisory committee may  
21   include representation from Accountable Health Plans,  
22   agents, and health care providers.

23       (e) ANNUAL REPORT; RECORDS; AUDIT.—Each  
24   Health Plan Purchasing Cooperative shall—



1 (1) prepare, and submit to the State and the  
2 Secretary, an annual report on its operations, in-  
3 cluding its program and financial operations;

4 (2) conduct such annual internal and independ-  
5 ent audits as it determines to be appropriate; and

6 (3) maintain records on its operations.

7 (f) GENERAL AUTHORITIES; LIMITATIONS ON AU-  
8 THORITY.—

9 (1) IN GENERAL.—A Health Plan Purchasing  
10 Cooperative may—

11 (A) sue (or be sued), and

12 (B) subject to paragraph (2), accept and  
13 expend grants or funds from any public or pri-  
14 vate agency.

15 (2) LIMITATIONS.—A Health Plan Purchasing  
16 Cooperative may not—

17 (A) purchase health care services;

18 (B) assume risk for the cost or provision  
19 of health care services;

20 (C) contract directly with health care pro-  
21 viders (other than with Accountable Health  
22 Plans under section 5) for the provision of  
23 health care services for members; or

24 (D) accept any funds from any private  
25 agency that is (or is affiliated with) an Ac-

1           countable Health Plan or other party that  
2           would pose a conflict of interest (as specified by  
3           the Secretary).

4 **SEC. 5. FUNCTIONS OF HEALTH PLAN PURCHASING CO-**  
5 **OPERATIVES.**

6           (a) CONTRACTS WITH ACCOUNTABLE HEALTH  
7 PLANS; ENROLLMENT IN PLANS.—

8           (1) CONTRACTS WITH PLANS.—Each Health  
9 Plan Purchasing Cooperative shall enter into con-  
10 tracts and hold policies with Accountable Health  
11 Plans which elect to offer qualified health benefit  
12 benefits to members, in accordance with subsection  
13 (d).

14           (2) ENROLLMENT.—

15           (A) IN GENERAL.—Each Health Plan Pur-  
16 chasing Cooperative shall provide for the enroll-  
17 ment of eligible employees of small employers  
18 and eligible individuals in qualified health bene-  
19 fit plans of Accountable Health Plans offered  
20 by the Cooperative.

21           (B) OPEN ENROLLMENT PERIODS.—Each  
22 Health Plan Purchasing Cooperative shall pro-  
23 vide for an annual open enrollment period of 30  
24 days to be available within 60 days before the

1 anniversary date of each member's coverage  
2 under a qualified health benefit plan.

3 (3) PROVISION OF INFORMATION.—Each  
4 Health Plan Purchasing Cooperative shall provide to  
5 its members and eligible employees of small em-  
6 ployer members comparison sheets, in accordance  
7 with standards established by the Secretary, which  
8 provide clear standardized information on each Ac-  
9 countable Health Plan and each qualified health  
10 benefit plan offered by an Accountable Health Plan,  
11 including information on price, consumer satisfac-  
12 tion, and (if feasible) health outcomes and enroll-  
13 ment and enrollee responsibilities and obligations.

14 (b) MEMBERSHIP REQUIREMENTS.—

15 (1) IN GENERAL.—Each Health Plan Purchas-  
16 ing Cooperative shall establish requirements for par-  
17 ticipation of small employers and eligible individuals  
18 as members of the Cooperative consistent with any  
19 standards the Secretary establishes consistent with  
20 this subsection. Each Cooperative shall maintain eli-  
21 gibility records to carry out its functions.

22 (2) SMALL EMPLOYER STANDARDS.—Under  
23 such standards—

1 (A) each small employer in the area that  
2 meets requirements for membership is per-  
3 mitted to become a member;

4 (B) a small employer that is not a valid  
5 small employer group and was formed for the  
6 purpose of securing health benefits coverage  
7 shall be denied membership;

8 (C) each small employer member shall  
9 offer to eligible employees a choice of at least  
10 3 different health insurance plans, of which—

11 (i) at least one provides medisave cov-  
12 erage consistent with section 12,

13 (ii) at least one is a fee-for-service  
14 plan, and

15 (iii) at least one is a managed care  
16 plan;

17 (D) no small employer is required, as a  
18 condition of membership, to make any contribu-  
19 tion towards the premium for coverage of any  
20 eligible employee; and

21 (E) if a small employer member terminates  
22 coverage purchased through the Health Plan  
23 Purchasing Cooperative, the former member  
24 shall be ineligible to purchase a health insur-

1           ance plan through the Cooperative for a period  
2           of 12 months.

3           (3) INDIVIDUAL MEMBERS.—Under such stand-  
4           ards, eligible individuals residing in a health plan  
5           purchasing cooperative area may become individual  
6           members of the Health Plan Purchasing Cooperative  
7           for the area.

8           (4) PAYMENT OF PREMIUMS.—

9           (A) IN GENERAL.—A Health Plan Pur-  
10          chasing Cooperative may condition membership  
11          upon prepayment of a monthly premium (or  
12          compliance with other mechanisms) to assure  
13          that payment will be made for coverage of  
14          members on a timely basis.

15          (B) NOTIFICATION OF FAILURE TO RE-  
16          CEIVE PREMIUM.—If a Health Plan Purchasing  
17          Cooperative fails to receive payment on a pre-  
18          mium due with respect to an individual covered  
19          under an Accountable Health Plan offered by  
20          the Cooperative, the Cooperative shall provide  
21          notice of such failure to the individual within  
22          the 20-day period after the date on which such  
23          premium payment was due.

24          (C) DIRECT PAYMENT ALLOWED IN CASE  
25          OF EMPLOYER NONPAYMENT.—In the case a

1 small employer member of a Cooperative fails to  
2 make payment of premiums due with respect to  
3 an eligible employee covered under an Account-  
4 able Health Plan offered through the Coopera-  
5 tive, the Cooperative shall notify such employee  
6 of such nonpayment and shall allow the em-  
7 ployee to make direct payments to the Coopera-  
8 tive effective with the next succeeding payment  
9 period.

10 (5) DISPUTE RESOLUTION PROCEDURES.—Each  
11 Health Plan Purchasing Cooperative shall establish,  
12 in accordance with standards established under this  
13 Act dispute resolution procedures to resolve disputes  
14 between the Cooperative and its members and dis-  
15 putes between the Cooperative and Accountable  
16 Health Plans. Under such procedures, a member or  
17 Cooperative may appeal the proposed resolution of  
18 such a dispute to the State.

19 (c) CONTRACTS WITH MEMBERS.—

20 (1) PREMIUM PAYMENTS.—

21 (A) IN GENERAL.—Each contract between  
22 a member and a Health Plan Purchasing Coop-  
23 erative shall provide that payment of all pre-  
24 miums shall be transmitted by the member  
25 (which in the case of a small employer member

1 shall be on behalf of eligible employees) to (or  
2 on behalf of) the Cooperative for the benefit of  
3 the Accountable Health Plan in which the eligi-  
4 ble employee or individual is enrolled. The Co-  
5 operative shall provide for procedures for the  
6 collection of premiums from members (includ-  
7 ing, in the case of a small employer member, el-  
8 igible employees).

9 (B) AT LEAST BIMONTHLY.—Such pre-  
10 miums are payable not less often than bi-  
11 monthly.

12 (C) LATE CHARGES.—A Health Plan Pur-  
13 chasing Cooperative may provide for penalties  
14 for late payment.

15 (D) NONPAYMENT.—Nonpayment of pre-  
16 miums by a member shall constitute a breach of  
17 the contract, a breach of the health care policy,  
18 and a default on the member's obligation.

19 (2) CONTRACT HOLDER.—Such a contract shall  
20 provide that the Health Plan Purchasing Coopera-  
21 tive may be the contract holder of the health benefit  
22 policy on behalf of the member (including eligible  
23 employees). Any such contract shall provide that all  
24 eligible employees who obtain coverage under the  
25 health benefit plan offered by a small employer must

1 obtain such coverage through any qualified health  
2 benefit plan offered by an Accountable Health Plan  
3 through the Cooperative.

4 (3) PREMIUM AMOUNTS.—The amount of pre-  
5 miums imposed shall include an amount that in-  
6 cludes the fixed overhead allowance percentage es-  
7 tablished by the Health Plan Purchasing Coopera-  
8 tive under subsection (e).

9 (d) CONTRACTS WITH PLANS.—

10 (1) IN GENERAL.—Each contract between an  
11 Accountable Health Plan and a Health Plan Pur-  
12 chasing Cooperative shall provide—

13 (A) that premiums of members shall be  
14 forwarded to the plan in which they are en-  
15 rolled, subject to any adjustment under section  
16 10, on the effective date of coverage (if that oc-  
17 curs more than once a month), on a monthly  
18 basis, or as agreed in the contract (but in no  
19 event less frequently than monthly); and

20 (B) that the Cooperative shall transmit en-  
21 rollment and eligibility information to the plan  
22 on a timely basis.

23 (2) TERMINATION.—An Accountable Health  
24 Plan may not terminate such a contract unless the  
25 plan—



1 (A) provides advance notice to the Health  
2 Plan Purchasing Cooperative, and

3 (B) provides notice at least 180 days be-  
4 fore the nonrenewal of any qualified health ben-  
5 efit plan to enrollees.

6 In the case of such a termination, the Accountable  
7 Health Plan shall not write new business with the  
8 Health Plan Purchasing Cooperative for a period of  
9 3 years from the date of the notice of termination.

10 (e) OVERHEAD ALLOWANCE.—Each Health Plan  
11 Purchasing Cooperative shall establish a fixed overhead al-  
12 lowance percentage that shall be—

13 (1) applied as addition to the premiums  
14 charged for enrollment in an Accountable Health  
15 Plan offered through the Cooperative to its mem-  
16 bers, and

17 (2) used to cover administrative costs of the Co-  
18 operative, as well as defaults by members of pre-  
19 mium payments.

20 (f) UNIFORM ADMINISTRATIVE AND ACCOUNTING  
21 PROCEDURES.—Each Health Plan Purchasing Coopera-  
22 tive shall establish with such uniform administrative and  
23 accounting procedures as needed to conform with applica-  
24 ble national standards identified by the Secretary.

25 (g) CONTRACTS FOR ADMINISTRATIVE SERVICES.—

1           (1) IN GENERAL.—Each Health Plan Purchas-  
2       ing Cooperative shall contract with a qualified, inde-  
3       pendent third party for any service necessary to  
4       carry out its duties under this Act. Such contracts  
5       shall include—

6           (A) contracts with agents to assist in con-  
7       tracting with Accountable Health Plans and  
8       small employer members, and

9           (B) contracts to market and publicize the  
10      availability of qualified health benefit plans  
11      through the Cooperative.

12          (2) INFORMATION.—Unless permission is spe-  
13      cifically granted by the Cooperative, such a third  
14      party may not release, publish, or otherwise use any  
15      information to which the party has access under its  
16      contract.

17          (g) CONSTRUCTION.—Nothing in this Act shall be  
18      construed as requiring a small employer or eligible individ-  
19      ual to obtain coverage from or through a Health Plan Pur-  
20      chasing Cooperative.

21   **SEC. 6. ACCOUNTABLE HEALTH PLANS.**

22          (a) DESIGNATION.—Each State shall establish a  
23      process whereby a carrier that demonstrates to the satis-  
24      faction of the State insurance commissioner that it has  
25      the capability to fulfill the following requirements (directly

1 or through subcontracts) is designated as an Accountable  
2 Health Plan for purposes of this Act:

3 (1) LICENSURE.—The carrier is licensed and in  
4 good standing with the State insurance commis-  
5 sioner (or other comparable official for a State).

6 (2) ADMINISTRATIVE CAPACITY.—The carrier  
7 has the capacity to administer qualified health bene-  
8 fit plans.

9 (3) ACCESS.—In the case of a carrier with a  
10 contractual obligation to provide or arrange for  
11 health services included in the qualified health bene-  
12 fit plan, the ability to provide enrollees with ade-  
13 quate access to these covered services within the car-  
14 rier's service area.

15 (4) GRIEVANCE PROCEDURES.—The carrier has  
16 grievance procedures, including the ability to re-  
17 spond to enrollees' calls, questions, and complaints.

18 (5) UTILIZATION MANAGEMENT PROCE-  
19 DURES.—The carrier has established utilization  
20 management procedures.

21 (6) QUALITY.—The carrier has the ability to  
22 monitor and evaluate the quality and cost-effective-  
23 ness of care.

24 (7) INFORMATION.—The carrier has the ability  
25 to provide information on enrollee satisfaction

1 (based on standard surveys described in section  
2 9(b)(4)).

3 (8) DATA.—The carrier has the ability to pro-  
4 vide standard data elements (identified under section  
5 9(b)).

6 (b) FUNCTIONS OF ACCOUNTABLE HEALTH  
7 PLANS.—

8 (1) IN GENERAL.—In every Health Plan Pur-  
9 chasing Cooperative with which it has a contract  
10 under section 5(d), each Accountable Health Plan  
11 shall provide for activities described in this sub-  
12 section.

13 (2) OFFERING PLAN.—Each such Accountable  
14 Health Plan shall offer qualified health benefit  
15 plans. If such a Plan offers a managed care plan in  
16 a State (or geographic area) to employers that are  
17 not small employers, the Plan shall offer a similar  
18 managed care plan to small employers in that State  
19 or geographic area.

20 (3) PERFORMANCE INFORMATION.—Each such  
21 Accountable Health Plan shall provide for the collec-  
22 tion and reporting to the State and to the appro-  
23 priate Health Plan Purchasing Cooperative of infor-  
24 mation on the performance of the plan regarding the

1 effectiveness in providing services, identified under  
2 section 9(b).

3 (4) USE OF ADJUSTED COMMUNITY RATING.—  
4 Each such Accountable Health Plan shall—

5 (A) establish premium rates for each quali-  
6 fied health benefit plan pursuant to a method  
7 that spreads financial risk across a large popu-  
8 lation and allows adjustments only for benefit  
9 design and the following demographic charac-  
10 teristics: age, gender, number of family mem-  
11 bers, and the health plan purchasing coopera-  
12 tive area in which coverage is provided; and

13 (B) file on a quarterly basis with the  
14 Health Plan Purchasing Cooperative in which it  
15 is participating the premium rates for qualified  
16 health benefit plans offered by the Plan.

17 (5) RATING, UNDERWRITING, ETC.—Each such  
18 Accountable Health Plan shall comply with all rules  
19 regarding rating, underwriting, claims handling,  
20 sales, solicitation, licensing, unfair trade practices,  
21 and other provision in this Act and under the appli-  
22 cable insurance laws of the State.

23 (6) GUARANTEED ISSUE AND REISSUE.—Each  
24 such Accountable Health Plan shall issue coverage  
25 under a qualified health benefit plan to any eligible

1 individual and any eligible employee (of a small em-  
2 ployer member) who elects to be covered under a  
3 qualified health benefit plan offered by the plan in  
4 the manner required under this Act.

5 (7) RENEWAL.—Each such Accountable Health  
6 Plan shall renew each qualified health benefit plan  
7 with respect to any member (and any eligible em-  
8 ployee of such a member) except in the case of—

9 (A) nonpayment of the required premium,

10 (B) fraud or material misrepresentation of  
11 the member (or employee) or the member's or  
12 employee's dependents, and

13 (C) repeated misuse of a provider network  
14 provision (including unreasonable refusal of the  
15 enrollee to follow a prescribed course of treat-  
16 ment, excessive use of emergency services for  
17 non-emergencies, or violation of contractual  
18 provisions), as specified by the State in which  
19 the plan is offered.

20 (8) NOTICE OF TERMINATION OF COOPERATIVE  
21 CONTRACT.—Each such Accountable Health Plan  
22 may only terminate its contract with the Cooperative  
23 in accordance with section 5(d)(2).

24 (9) GRIEVANCE PROCEDURES.—Each such Ac-  
25 countable Health Plan shall provide a procedure for

1 addressing grievances that arise between the plan  
2 and the Health Plan Purchasing Cooperative, mem-  
3 bers of the Health Plan Purchasing Cooperative  
4 (and, in the case of small employer members, their  
5 eligible employees) that requires both parties to fully  
6 exhaust the remedies provided under the procedure  
7 to resolve grievance before seeking any relief other  
8 than as provided in the procedure.

9 (10) USE OF UNIFORM CLAIMS FORMS.—Each  
10 Accountable Health Plan shall use standardized  
11 forms, including uniform claims forms, identified by  
12 the Secretary.

13 (c) COVERAGE.—

14 (1) IN GENERAL.—Coverage under a qualified  
15 health benefit plan offered by an Accountable Health  
16 Plan shall be available to any member at the anni-  
17 versary date of each member's coverage under a  
18 qualified health benefit plan (or in the case of an  
19 employer or individual who has applied to become a  
20 member of a Health Plan Purchasing Cooperative  
21 when the member first joins the Cooperative).

22 (2) EXCEPTION.—An Accountable Health Plan  
23 is not required to offer coverage or accept enroll-  
24 ment if—

1 (A) the eligible individual or employee (or  
2 dependent) does not reside within the plan's  
3 service area (as approved by the State insur-  
4 ance commissioner);

5 (B) the plan provides 90 days prior notice  
6 that it will not have the capacity to deliver serv-  
7 ices adequately in the health plan purchasing  
8 cooperative area to additional enrollees because  
9 of its obligations to existing groups and enroll-  
10 ees; or

11 (C) the State insurance commissioner de-  
12 termines that the acceptance of an application  
13 or applications would place the plan in a finan-  
14 cially impaired condition.

15 (3) CONDITIONS.—

16 (A) INSUFFICIENT CAPACITY.—An Ac-  
17 countable Health Plan that cannot offer cov-  
18 erage under paragraph (2)(B) may not offer  
19 coverage to the employees of a new employer  
20 group until the later of 90 days following such  
21 refusal or the date on which the plan notifies  
22 the Health Plan Purchasing Cooperative and  
23 the State insurance commissioner that it has  
24 regained capacity to deliver services to eligible



1 employees and their dependents in the service  
2 area.

3 (B) FINANCIAL IMPAIRMENT.—An Ac-  
4 countable Health Plan that cannot offer cov-  
5 erage under paragraph (2)(C) may not offer  
6 coverage or accept applications for any individ-  
7 ual or employer group until a determination by  
8 the State insurance commissioner that accept-  
9 ance of an application will not put the plan in  
10 a financially impaired condition.

11 (d) CONSTRUCTION.—Nothing in this Act (or in  
12 State law) shall—

13 (1) prohibit an Accountable Health Plan from  
14 providing a qualified health benefit plan in a Health  
15 Plan Purchasing Cooperative through a managed  
16 care system, and from contracting with particular  
17 health care providers or types, classes, or categories  
18 of health care providers;

19 (2) prohibit such a plan from establishing its  
20 own levels of payment and financial incentives for  
21 reimbursing health care providers providing health  
22 care services to enrollees; or

23 (3)(A) prohibit such a plan from performing  
24 utilization review of any or all treatments and condi-  
25 tions, (B) require the use of specified standards of

1 health care practice in such review, (C) impose resi-  
2 dency or specialty restrictions on the entities con-  
3 ducting such a review, or (D) require the disclosure  
4 of the specific criteria used in such reviews.

5 State law is preempted to the extent it is inconsistent with  
6 the previous sentence.

7 (e) DEEMED COMPLIANCE.—Carriers which comply  
8 with any of the requirements of a paragraph of subsection  
9 (a) through a requirement of State law shall be deemed  
10 to be in compliance with the corresponding paragraph of  
11 such subsection. Carriers receiving accreditation by na-  
12 tionally recognized, health related accreditation organiza-  
13 tions (including the National Committee on Quality Assur-  
14 ance, the Utilization Review Accreditation Commission,  
15 the Joint Commission on Accreditation of Health Care Or-  
16 ganizations), or qualification by Federal agencies, shall be  
17 deemed in compliance with the requirements of subsection  
18 (a) as they pertain to the relevant accreditation activities  
19 of such organizations.

20 (f) DETERMINATIONS.—Each State shall provide for  
21 a determination of whether a carrier is an Accountable  
22 Health Plan within 30 days of a completed application  
23 being submitted to the State.

24 (g) TERMINATION.—After notice and hearing, a  
25 State may suspend or revoke the designation as an Ac-

1 countable Health Plan of a carrier that files to maintain  
2 compliance with the requirements in subsections (a), (b),  
3 and (c).

4 **SEC. 7. QUALIFICATIONS FOR QUALIFIED HEALTH INSUR-**  
5 **ANCE PLANS.**

6 (a) IN GENERAL.—A health plan is not a qualified  
7 health benefit plan for purposes of this Act unless the  
8 plan—

9 (1) meets applicable financial requirements es-  
10 tablished under State law;

11 (2) is marketed only in accordance with section  
12 8; and

13 (3) submits to the Health Plan Purchasing Co-  
14 operative data in accordance with standards estab-  
15 lished under section 9.

16 (b) MARKETING MATERIAL; AGENT COMPENSA-  
17 TION.—

18 (1) IN GENERAL.—An Accountable Health Plan  
19 may provide, directly or through an agent, broker,  
20 contractor, or producer, marketing materials ap-  
21 proved by the State insurance commissioner. Such a  
22 plan does not require authorization by a Health Plan  
23 Purchasing Cooperative for advertisement to the  
24 public at large through the means of mass media.

1           (2) AGENT COMPENSATION.—An Accountable  
2       Health Plan may not vary compensation or commis-  
3       sions to such an agent, broker, contractor, or pro-  
4       ducer based, directly or indirectly, on the anticipated  
5       or actual claims experience or health status associ-  
6       ated with particular small employers or eligible indi-  
7       viduals to which each plan is sold.

8           (3) LIMITATIONS ON BROKER ACTIVITIES.—No  
9       Accountable Health Plan (or agent, broker, contrac-  
10      tor, or producer for such a plan) shall engage, di-  
11      rectly, or indirectly, in any activity or marketing  
12      practice that would encourage small employers or el-  
13      igible individuals to refrain from enrolling in the  
14      plan, or seek coverage from another Accountable  
15      Health Plan, because of the health status or claims  
16      experience of the employer or individual.

17 **SEC. 8. MARKETING QUALIFIED HEALTH BENEFIT PLANS.**

18       (a) IN GENERAL.—Each Health Plan Purchasing Co-  
19      operative shall use efficient and standardized means to no-  
20      tify small employers of the availability of health coverage  
21      through the Cooperative.

22       (b) MARKETING MATERIALS.—Each Health Plan  
23      Purchasing Cooperative shall make available to small em-  
24      ployer and individual members marketing materials that  
25      accurately summarizes the benefit plans, cost and other

1 relevant information concerning Accountable Health Plans  
2 offered by the Cooperative.

3 (c) USE OF BROKERS.—Nothing in this Act shall be  
4 construed to prohibit a Health Plan Purchasing Coopera-  
5 tive or Accountable Health Plan from using the services  
6 of an agent, broker, contractor, or producer in order to  
7 assist in marketing.

8 (d) MONITORING.—Each Health Plan Purchasing  
9 Cooperative shall notify the State insurance commissioner  
10 (or other official identified by the State) of any marking  
11 practices or materials that it finds contrary to the fair  
12 and affirmative marketing of Accountable Health Plans  
13 under this Act.

14 (e) STATE ROLE.—Each State insurance commis-  
15 sioner shall monitor compliance with the marketing re-  
16 quirements of this Act, including the conduct of agents,  
17 brokers, contractors, and producers and investigate com-  
18 plaints of violations of such requirements.

19 **SEC. 9. COLLECTION AND SUBMISSION OF DATA.**

20 (a) FROM HEALTH PLAN PURCHASING COOPERA-  
21 TIVES TO STATES.—Each Health Plan Purchasing Coop-  
22 erative shall submit such data to the State, on a quarterly  
23 basis, as the Secretary may specify. Such data shall in-  
24 clude the following:

25 (1) With respect to small employer members—

1 (A) employer enrollment by employer size,  
2 industry sector, previous insurance status, and  
3 number of eligible employees within each small  
4 employer, and

5 (B) number of total eligible employers in  
6 the health plan purchasing cooperative area.

7 (2) With respect to eligible individuals, the de-  
8 mographic characteristics of such individuals, includ-  
9 ing age, gender, employment status and employment  
10 sector, and previous insurance status.

11 (3) Premium ranges for each qualified health  
12 benefit plan for Health Plan Purchasing Cooperative  
13 member categories.

14 (4) Cooperative overhead charges.

15 (5) Cooperative financial statements.

16 (b) COLLECTION OF DATA BY HEALTH PLAN PUR-  
17 CHASING COOPERATIVES.—

18 (1) IN GENERAL.—The Secretary shall establish  
19 uniform standards for data that a Health Plan Pur-  
20 chasing Cooperative collects from Accountable  
21 Health Plans and providers and disseminates.

22 (2) COLLECTION.—Under such standards, each  
23 Health Plan Purchasing Cooperative shall collect  
24 only such data as are necessary for evaluation of the  
25 performance of Accountable Health Plans and their

1 provider networks by consumers and providers. The  
2 Secretary shall establish such standards consistent  
3 with the method of operation of Accountable Health  
4 Plans, consistent with national health care data col-  
5 lection initiatives, consistent with not imposing an  
6 unreasonable cost of compliance on Accountable  
7 Health Plans, and only after a study of the feasibil-  
8 ity and cost-effectiveness.

9 (3) DISSEMINATION.—Under such standards,  
10 each Health Plan Purchasing Cooperative shall re-  
11 lease such data in a uniform and standardized for-  
12 mat which compares all Accountable Health Plans or  
13 providers (as the case may be).

14 (4) ENROLLEE SATISFACTION SURVEYS.—All  
15 enrollee satisfaction surveys used by Accountable  
16 Health Plans in reporting to Health Plan Purchas-  
17 ing Cooperatives shall be in a standardized format  
18 promulgated by the Secretary.

19 **SEC. 10. RISK ADJUSTMENT MECHANISM.**

20 (a) MONITORING NEED.—Each State shall designate  
21 an entity to monitor adverse selection in enrollment among  
22 qualified health benefit plans offered through Health Plan  
23 Purchasing Cooperatives and the need for risk adjustment  
24 mechanisms to assure proper payment incentives to Ac-  
25 countable Health Plans.

1 (b) ESTABLISHMENT.—If there is a need, a State  
2 shall provide for the use of risk adjustment mechanisms  
3 (consistent with a model among the models identified  
4 under standards established under section 2) to adjust  
5 payment amounts among Accountable Health Plans to re-  
6 flect the risk covered by each qualified health benefit plan  
7 offered by such a plan. A State shall also apply such a  
8 mechanism to health benefit plans sold to small employers  
9 and eligible individuals, other than through a Health Plan  
10 Purchasing Cooperative, if necessary.

11 **SEC. 11. ROLE OF STATE; OVERSIGHT; EVALUATION.**

12 (a) OVERSIGHT.—Each State shall—

13 (1) assure compliance of Health Plan Purchas-  
14 ing Cooperatives, small employers, and eligible em-  
15 ployees and individuals with the requirements of this  
16 Act, and

17 (2) conduct reviews, not less frequently than  
18 annually, on the performance of each Health Plan  
19 Purchasing Cooperative in assuring access to health  
20 coverage to small employer and eligible individuals in  
21 the health plan purchasing cooperative area in ac-  
22 cordance with this Act.

23 (b) DISPUTE RESOLUTION.—Each State shall re-  
24 ceive, review, and act on appeals of disputes, between a



1 Health Plan Purchasing Cooperative and a member, not  
2 resolved by the Cooperative under section 5(b)(5).

3 (c) ASSURING AVAILABILITY OF COVERAGE TO ELI-  
4 GIBLE INDIVIDUALS AND COMPARABLE TREATMENT IN  
5 AND OUT OF COOPERATIVES.—Each State shall provide  
6 by law that no qualified health benefit plan may be offered  
7 with respect to a small employer, or to individuals, in the  
8 State unless—

9 (1) it is offered to all small employers or eligi-  
10 ble individuals (as the case may be) who are located  
11 or reside in the State in the service area of the plan;

12 (2) it meets standards relating to guaranteed  
13 renewability and limitations on the application of  
14 pre-existing condition limitations; and

15 (3) it—

16 (A) meets standards relating to rating  
17 practices, consistent with section 6(b)(4)(A),  
18 and

19 (B) is offered to all small employers or eli-  
20 gible individuals (as the case may be) at a pre-  
21 mium rate that is the same (regardless of  
22 whether offered inside or outside a Health Plan  
23 Purchasing Cooperative), not taking into ac-  
24 count any broker's fees or commissions.

1 (d) ANALYSIS OF INFORMATION.—Each State shall  
2 analyze information collected from Accountable Health  
3 Plans and other sources and report findings that assist  
4 consumers, Health Plan Purchasing Cooperatives, Ac-  
5 countable Health Plans, or health care providers in im-  
6 proving the delivery or purchase of cost-effective health  
7 care.

8 (e) DISSEMINATION OF INFORMATION.—Each State  
9 shall prepare and make available to Health Plan Purchas-  
10 ing Cooperatives and employers located in the State (and  
11 to eligible individuals upon request) information, in com-  
12 parative form, concerning the qualified health benefit  
13 plans in such State and Health Plan Purchasing Coopera-  
14 tives operating in the State. Such information shall in-  
15 clude a description of the following:

16 (1) Such Cooperatives in the State and the  
17 qualified health benefit plans of Accountable Health  
18 Plans available with respect to each Cooperative.

19 (2) The existence of Health Plan Purchasing  
20 Cooperatives within each health plan purchasing co-  
21 operative area.

22 (3) Any other information determined appro-  
23 priate by the State.

24 (f) ANNUAL REPORT.—Each State shall report to the  
25 Secretary, at such frequency (not more often than annu-

1 ally) as the Secretary may specify, on the impact of the  
2 reforms under this Act in expanding the availability and  
3 affordability of health coverage to eligible employees and  
4 eligible individuals.

5 (g) ANTITRUST PROTECTION.—Each State shall ac-  
6 tively supervise Health Plan Purchasing Cooperatives to  
7 ensure that actions that affect market competition accom-  
8 plish the objectives of this Act, so as to provide State and  
9 Federal protection to such Cooperatives and the board of  
10 directors of such Cooperatives against Federal and State  
11 laws intended to protect commerce from unlawful re-  
12 straints, monopolies, and unfair business practices.

13 **SEC. 12. DESCRIPTION OF MEDISAVE COVERAGE.**

14 (a) IN GENERAL.—For purposes of this Act, a health  
15 insurance plan is considered to provide medisave coverage  
16 consistent with this section if such plan consists of—

17 (1) a qualified catastrophic health plan (as de-  
18 fined in subsection (b)(1)), and

19 (2)(A) there is a fixed dollar amount (in the  
20 form of a cash-value annuity) of additional benefits  
21 under such plan which does not exceed the plan's  
22 qualified catastrophic deductible (as defined in sub-  
23 section (b)(2));

1 (B) the plan specifies the range of benefits to  
2 which the beneficiary may elect to have the amount  
3 applied, which—

4 (i) includes, at a minimum, payment of ex-  
5 penses countable towards the qualified cata-  
6 strophic deductible and payment of premiums  
7 towards a long-term care insurance plan, and

8 (ii) does not include the purchase of any  
9 supplemental insurance for acute care benefits;

10 (C) any such amount of benefits not used shall  
11 be accumulated (with a rate of return specified in  
12 the plan), shall remain available to be applied  
13 against such range of benefits, shall be nonforfeit-  
14 able, and, upon the death of all beneficiaries under  
15 the account, shall be payable in cash to the estate  
16 of the beneficiary who dies last; and

17 (D) the plan meets the portability rules estab-  
18 lished under subsection (c).

19 (b) QUALIFIED CATASTROPHIC HEALTH PLAN DE-  
20 FINED.—In this section—

21 (1) QUALIFIED CATASTROPHIC HEALTH PLAN  
22 DEFINED.—The term “qualified catastrophic health  
23 plan” means any health plan provided to an em-  
24 ployee which is certified by the Secretary of Health  
25 and Human Services as a plan—

1 (A) which provides no compensation for  
2 medical expenses not exceeding the qualified  
3 catastrophic deductible (as defined in para-  
4 graph (2)) in any year, and

5 (B) which provides full reimbursement for  
6 medical expenses exceeding the qualified cata-  
7 strophic deductible during any year.

8 (2) QUALIFIED CATASTROPHIC DEDUCTIBLE  
9 DEFINED.—The term “qualified catastrophic deduct-  
10 ible” means—

11 (A) \$2,000, or

12 (B) \$4,000 if the qualified catastrophic  
13 health plan provides coverage for more than one  
14 individual.

15 In the case of any calendar year after 1994, the dol-  
16 lar amounts in subparagraphs (A) and (B) shall be  
17 increased by an amount equal to such dollar  
18 amount, multiplied by the cost-of-living adjustment  
19 determined under section 1(f)(3) of the Internal  
20 Revenue Code of 1986 for such calendar year. If any  
21 increase under the preceding sentence is not a mul-  
22 tiple of \$50, such increase shall be rounded to the  
23 nearest multiple of \$50.

24 (3) QUALIFIED MEDICAL EXPENSES DE-  
25 FINED.—

1           (A) IN GENERAL.—The term “qualified  
2           medical expenses” means medical expenses of  
3           an employee other than amounts paid for insur-  
4           ance or for a health plan.

5           (B) MEDICAL EXPENSES DEFINED.—The  
6           term “medical expenses” means amounts paid  
7           by the employee for medical care (as defined in  
8           section 213 of the Internal Revenue Code of  
9           1986) of such individual, the spouse of such in-  
10          dividual, and any dependent (as defined in sec-  
11          tion 152 of such Code) of such individual, but  
12          only to the extent such amounts are not com-  
13          pensated for by insurance or otherwise.

14          (c) PORTABILITY RULES.—In the case of an individ-  
15          ual who has medisave coverage described in subsection  
16          (a)(2) under a health insurance plan in a year, who termi-  
17          nates enrollment under the plan or terminates cata-  
18          strophic coverage under the plan, and who has accumu-  
19          lated an amount of benefits under such coverage, the plan  
20          shall permit the individual (as elected by the individual)  
21          and in accordance with standards established under sec-  
22          tion 2—

23                (1) to have the plan pay an amount equal to all  
24          or some of the amount of benefits accumulated

1 under such coverage towards the payment of pre-  
2 miums under—

3 (A) any health insurance plan,

4 (B) any employee welfare benefit plan pro-  
5 viding medical care (as defined in section  
6 213(d) of the Internal Revenue Code of 1986)  
7 to participants or beneficiaries directly or  
8 through insurance, reimbursement, or other-  
9 wise, (other than such a plan described in sec-  
10 tion 13(10)(B)), or

11 (C) a long-term care insurance plan,  
12 providing coverage for the individual; and

13 (2) to have the plan transfer an amount equal  
14 to all or some of the remaining balance to another  
15 health insurance plan that will provide medisave cov-  
16 erage for that individual in accordance with the re-  
17 quirements of this subsection (and such other plan  
18 shall credit such amount transferred towards  
19 medisave coverage under that plan).

20 **SEC. 13. TAX TREATMENT OF MEDISAVE COVERAGE.**

21 (a) GENERAL RULE.—For purposes of the Internal  
22 Revenue Code of 1986—

23 (1) any health insurance plan which provides  
24 Medisave coverage consistent with section 12 of this

1 Act shall be treated as an accident and health insur-  
2 ance contract,

3 (2) amounts (other than policyholder dividends,  
4 premium refunds, or amounts payable under section  
5 12(a)(2)(C) of this Act) received under such cov-  
6 erage shall be treated as amounts received for per-  
7 sonal injuries and sicknesses and shall be treated as  
8 reimbursement for expenses actually incurred for  
9 medical care (as defined in section 213(d) of such  
10 Code),

11 (3) any plan of an employer providing Medisave  
12 coverage consistent with section 12 of this Act shall  
13 be treated as an accident and health plan, and

14 (4) amounts paid for Medisave coverage consist-  
15 ent with section 12 of this Act shall be treated as  
16 medical expenses for purposes of section 213 of such  
17 Code.

18 (b) USE OF FLEXIBLE SPENDING ACCOUNTS.—The  
19 Secretary of the Treasury or his delegate shall revise the  
20 regulations prescribed under section 125 of the Internal  
21 Revenue Code of 1986 so as to permit the use of health-  
22 related flexible spending accounts under such section in  
23 a manner similar to that provided in subsection (a)(2) of  
24 section 12 of this Act.



1 **SEC. 14. DEFINITIONS.**

2 In this Act:

3 (1) ACCOUNTABLE HEALTH PLAN.—The term  
4 “Accountable Health Plan” means a carrier is des-  
5 ignated under section 6(a) by a State insurance  
6 commissioner.

7 (2) CARRIER.—The term “carrier” means a li-  
8 censed insurance company, a prepaid hospital or  
9 medical service plan, and a health maintenance orga-  
10 nization offering such a plan, and includes a similar  
11 organization regulated under State law for solvency.

12 (3) DEPENDENT.—The term “dependent”  
13 means, with respect to a person—

14 (A) the spouse of the person, and

15 (B) a child (including an adopted child) of  
16 the person who—

17 (i) is under 19 years of age,

18 (ii) is under 25 years of age and a  
19 full-time student, or

20 (iii) regardless of age is incapable of  
21 self-support because of mental or physical  
22 disability.

23 (4) ELIGIBLE EMPLOYEE.—The term “eligible  
24 employee” means, with respect to an employer, an  
25 employee who normally performs on a monthly basis

1 at least 30 hours of service per week for that  
2 employer.

3 (5) ELIGIBLE INDIVIDUAL.—The term “eligible  
4 individual” means an individual residing in the Unit-  
5 ed States who is a citizen or national of the United  
6 States or an alien lawfully residing permanently in  
7 the United States, if the individual is not an eligible  
8 employee or otherwise eligible for health insurance  
9 coverage under an employment-based health insur-  
10 ance or under a Federal or State health program.

11 (6) EMPLOYER.—The term “employer” shall  
12 have the meaning applicable under section 3(5) of  
13 the Employee Retirement Income Security Act of  
14 1974.

15 (7) HEALTH PLAN PURCHASING COOPERA-  
16 TIVE.—The term “Health Plan Purchasing Coopera-  
17 tive” means a State-chartered, nonprofit organiza-  
18 tion that provides health coverage purchasing serv-  
19 ices to members in a health plan purchasing cooper-  
20 ative area regarding qualified health benefit plans  
21 offered by Accountable Health Plans and that is es-  
22 tablished under section 4.

23 (8) HEALTH PLAN PURCHASING COOPERATIVE  
24 AREA.—The term “health plan purchasing coopera-

1       tive area” means an area designated under section  
2       3.

3               (9) HEALTH PLAN PURCHASING COOPERATIVE  
4       BOARD.—The term “Health Plan Purchasing Coop-  
5       erative board” means the board of directors of a  
6       Health Plan Purchasing Cooperative.

7               (10) HEALTH INSURANCE PLAN.—

8               (A) IN GENERAL.—Except as provided in  
9       subparagraph (B), the term “health insurance  
10      plan” means any hospital or medical service  
11      policy or certificate, hospital or medical service  
12      plan contract, or health maintenance organiza-  
13      tion group or individual contract offered by an  
14      insurer.

15              (B) EXCEPTION.—Such term does not in-  
16      clude any of the following—

17                      (i) coverage only for accident, dental,  
18                      vision, disability income, or long-term care  
19                      insurance, or any combination thereof,

20                      (ii) medicare supplemental health in-  
21                      surance,

22                      (iii) coverage issued as a supplement  
23                      to liability insurance,

24                      (iv) worker’s compensation or similar  
25                      insurance, or

1 (v) automobile medical-payment insur-  
2 ance,  
3 or any combination thereof.

4 (11) HEALTH MAINTENANCE ORGANIZATION.—  
5 The term “health maintenance organization” in-  
6 cludes, as determined under standards established  
7 by the Secretary, a health insurance plan that meets  
8 specified standards and that offers to provide health  
9 services on a prepaid, at-risk basis primarily through  
10 a defined set of providers.

11 (12) MEMBER.—The term “member” means,  
12 with respect to a Health Care Purchasing Coopera-  
13 tive, a small employer or eligible individual that  
14 meets membership requirements for the Cooperative  
15 under section 5(b).

16 (13) SECRETARY.—The term “Secretary”  
17 means the Secretary of Health and Human Services.

18 (14) SERVICE AREA.—The term “service area”  
19 means a geographic region in which a carrier is li-  
20 censed to operate.

21 (15) SMALL EMPLOYER.—The term “small em-  
22 ployer” means, with respect to a calendar year, an  
23 employer that normally employs more than 1 but  
24 less than 101 eligible employees on a typical busi-  
25 ness day in any 3-consecutive-month-period in the

1 year. For the purposes of this paragraph, the term  
 2 “employee” includes a self-employed individual. For  
 3 purposes of determining if an employer is a small  
 4 employer, rules similar to the rules of subsection (b)  
 5 and (c) of section 414 of the Internal Revenue Code  
 6 of 1986 shall apply.

7 (16) SMALL EMPLOYER MEMBER.—The term  
 8 “small employer member” means, with respect to a  
 9 Health Plan Purchasing Cooperative, a small em-  
 10 ployer that is a member of the Cooperative.

11 (17) STATE.—The term “State” means the 50  
 12 States, the District of Columbia, Puerto Rico, the  
 13 Virgin Islands, Guam, and American Samoa.

14 (18) STATE INSURANCE COMMISSIONER.—The  
 15 term “State insurance commissioner” includes a  
 16 State superintendent of insurance and includes, with  
 17 respect to a health maintenance organization or  
 18 other carrier not regulated by such an official, such  
 19 State official as is responsible for regulation of the  
 20 organization or carrier.

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